

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: COUNTY OF MERCER County: Mercer
 Employee Organization: TEAMSTERS LOCAL 102 COMMUNICATION OFFICERS Employees in Unit: 15
 Base Year Contract Term: 12/31/2010 New Contract Term: 1/1/2011
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic	Item 1 <u>Salary</u>	\$569,862	\$1,119,579
	Item 2 <u>Increment</u>	\$19,940	\$26,517
	Item 3 <u>Longevity</u>	\$19,900	\$19,900
	Item 4 <u>CLOTHING ALLOWANCE</u>	\$300	\$300
	Item 5 <u>ABST. TERMINAL AGENCY</u>		
	Item 6 <u>COORDINATOR</u>	\$400	\$400
	Item 7		
	Item 8		
	Item 9		
	Item 10		
	Item 11		
	Item 12		
	Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column		\$610,422 (Total)	\$1,168,696 (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$610,422Effective Date (m/d/yyyy)1/1/2011 1/1/2012 1/1/2013

Percent Increase

1.5% 1.5% 1.5%

Total cost of increase

\$26,517 \$50,892 \$33,491

Total base salary (successor agreement)

\$1,168,896 \$1,252,735 \$1,318,439**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)

1.50

Dollar Impact (average per year over term of agreement)

\$1,246,623.00**Section VI**Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$8,018</u>	<u>\$7,067</u>
Employee Contributions	<u>\$8,018</u>	<u>\$7,087</u>
Prescription	<u>\$12,182</u>	<u>\$13,082</u>
Dental	<u>\$1,393</u>	<u>\$1,563</u>
Vision		